

RESOLUTION

Resolution Rescinding Resolution R-2021-12-190 and Setting County Board Member Compensation and Access to Benefits for FY27 and Thereafter (18)

WHEREAS, County Board Member compensation has been fixed at \$21,000 annually since December 2012 (Resolution R-201111-12-270) and County Board Members have been eligible to participate in the County's health insurance benefit programs since 1991 (Resolution R-9104-1200-77); and

WHEREAS, on September 21, 2021, the McHenry County Board adopted Resolution 202109-12-190, a *Resolution Setting County Board Member Compensation for Terms Beginning in December 2022 and Thereafter*, which set County Board Member compensation through Fiscal Year 2032; and

WHEREAS, 55 ILCS 5/4-100001 requires County Board member compensation to be set before the general election at which county board members are elected; and

WHEREAS, the McHenry County Board carefully deliberated on the appropriate amount of compensation that would be commensurate with the roles and duties of a McHenry County board member while being reflective of the public service; and

WHEREAS, similarly, the McHenry County Board carefully deliberated on the appropriate access to fringe benefits such as health, vision and dental plans that should be available to County Board members, which have a current cost as shown on Exhibit A; and

WHEREAS, it is the desire of this County Board to rescind Resolution R-202109-12-190 and revise the compensation and access to benefits for County Board members beginning with Fiscal Year 2027 and thereafter.

NOW, THEREFORE BE IT RESOLVED, by this County Board of McHenry County, Illinois that Resolution R-202109-12-190 is hereby rescinded and the following compensation and fringe benefits options are hereby set and approved for County Board members:

a. Compensation

1. For Fiscal Year 2027..... \$21,000 plus Fringe Benefits as Defined in Paragraph b below;
2. For Fiscal Year 2028..... \$21,000 plus Fringe Benefits as Defined in Paragraph b below;
3. For Fiscal Year 2029 \$ plus Fringe Benefits as Defined in Paragraph c below;
4. For Fiscal Year 2030 and thereafter..... Previous Fiscal Year Salary + the lesser of CPI or 3% plus Fringe Benefits as defined in Paragraph c below;

b. Fringe Benefits for Fiscal Years 2027 and 2028:

Members of the Board may choose to participate in any or all of the benefit programs made available, now or in the future, to all County employees, including, but not limited to, health, dental and vision plans subject to the same rates, benefit levels, rules and regulations established for all County employees and not otherwise prohibited by law;

c. Fringe Benefits for Fiscal Year 2029 and thereafter:

Members of the Board may choose to participate in any or all of the benefit programs made available, now or in the future, to all County employees, including, but not limited to, health, dental and vision plans at their sole cost (no county contribution) and subject to the benefit levels, rules and regulations established for all County employees and not otherwise prohibited by law; and

BE IT FURTHER RESOLVED, that Board Member compensation is to be paid over a twelve (12) month period from December through November of the following year at the same intervals as County employees. In the event a Board member resigns, becomes ineligible to serve as a County Board member, or is unable to serve as a County Board member, then the member shall forfeit any further compensation due; and

BE IT FURTHER RESOLVED, that the County Clerk is hereby authorized to distribute a certified copy of this Resolution to members of the McHenry County Board, the County Auditor, Director of Human Resources, Chief Financial Officer, and County Administrator.

DATED at Woodstock, Illinois, this 16th day of September, A.D., 2025.

Michael Buehler, Chairman
McHenry County Board

ATTEST:

Joseph J. Tirio, County Clerk



McHenry County Board

County Board Room
Woodstock, IL 60098

Meeting: September 16, 2025
Department: County Administration
Prepared By: Scott Hartman

RESOLUTION

SUBJECT: Resolution Rescinding Resolution R-2021-12-190 and Setting County Board Member Compensation and Access to Benefits for FY27 and Thereafter (18)

Board / Committee Action Requested:

To approve a resolution rescinding resolution R-2021-12-190 and setting County Board Member compensation for terms beginning in December 2026 and December 2028.