

R E S O L U T I O N - S U P E R M A J O R I T Y

Resolution Authorizing the Reclassification of Position 051-0053-99 from Public Health Nurse 11E to Health Educator 7N within the Department of Health's FY25 Departmental Roster (51)

WHEREAS, the Department of Health must be structured effectively to conduct business and deliver mandated and essential services efficiently to protect and promote public health in McHenry County; and

WHEREAS, the Public Health Administrator and the Director of Community Health reviewed resource and capacity needs within the Community Health Division and identified changes necessary to meet current and future deliverables; and

WHEREAS, the Salary Administration Policy allows for position re-evaluation for significant changes in job duties, responsibilities and/or qualifications of a position; and

WHEREAS, the estimated annualized cost savings of the reclassification is \$18,549 to the general fund (non-grant funded position); and

WHEREAS, reclassification outside of the budget process requires approval by the appropriate committees and the County Board, and has been reviewed by the Public Health and Community Services and Administrative Services committees and the Board of Health and is being recommended to the McHenry County Board.

NOW, THEREFORE IT BE RESOLVED, that the Director of Human Resources is authorized to make the proposed changes to the Department of Health's FY25 Departmental roster effective January 1, 2025; and

BE IT FURTHER RESOLVED, that the County Clerk is hereby authorized to distribute a certified copy of this Resolution to the Director of Human Resources, the Chief Financial Officer, the County Administrator, and the Public Health Administrator.

DATED at Woodstock, Illinois, this 21st day of January, A.D., 2025.

Michael Buehler, Chairman
McHenry County Board

ATTEST:

Joseph J. Tirio, County Clerk



McHenry County Board

County Board Room
Woodstock, IL 60098

Meeting: January 21, 2025
Department: Health Department
Prepared By: Melissa Adamson

RESOLUTION

SUBJECT: Resolution Authorizing the Reclassification of Position 051-0053-99 from Public Health Nurse 11E to Health Educator 7N within the Department of Health's FY25 Departmental Roster (51)

Board / Committee Action Requested: Authorize the reclassification of position 051-0053-99 within the existing MCDH roster.

Background and Discussion: Public health is responsible for building capacity to address identified health disparities. The Community Health Division of the McHenry County Department of Health (MCDH) provides a wide range of services to the citizens of McHenry County and must have the capacity to provide these services in an efficient and effective manner.

Impact on Human Resources: No change to full-time equivalents (FTE) or headcount of the Department's roster.

Impact on Budget (Revenue; Expenses, Fringe Benefits): Estimated savings of \$18,549

Impact on Capital Expenditures: None

Impact on Physical Space: None

Impact on Other County Departments or Outside Agencies: None

Conformity to Board Ordinances, Policies and Strategic Plan: Conforms to the McHenry County Strategic Plan for Health and Social Services strategy, Goal #2 and #3. McHenry County Health Priority: Access to Care.