

# RESOLUTION

## Resolution Establishing the Fiscal Year 2024/2025 Pay-For-Performance Guidelines (9)

**WHEREAS**, the fiscal year 2024/2025 budget includes a 3.5% merit pool for all regular non-represented full and part-time employees who have not received a reclassification or other salary adjustment in the fiscal year 2024/2025 budget process; and

**WHEREAS**, 3.5% is a set aside pool of money by the County Board for approved pay-for-performance increases and these dollars cannot be used for any other purpose without County Board approval; and

**WHEREAS**, the Administrative Services and Finance and Audit Committees have reviewed the 2024/2025 Pay-for-Performance Guidelines as attached.

**NOW, THEREFORE BE IT RESOLVED**, by this County Board of McHenry County, Illinois, that the 2024/2025 Pay-for-Performance Guidelines have been adopted and that the Director of Human Resources is authorized to implement and enforce the Fiscal Year 2024/2025 Pay-for-Performance Guidelines (attached hereto and made part hereof); and

**BE IT FURTHER RESOLVED**, that the County Clerk is hereby authorized to distribute a certified copy of this Resolution to the Department Heads, Elected Officials, Director of Human Resources, County Administrator, Deputy County Administrator, and Chief Financial Officer.

**DATED** at Woodstock, Illinois, this 20th day of August, A.D., 2024.

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Michael Buehler, Chairman  
McHenry County Board

ATTEST:

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Joseph J. Tirio, County Clerk

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**RESOLUTION**

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**SUBJECT:** Resolution Establishing the Fiscal Year 2024/2025 Pay-For-Performance Guidelines (9)

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**Board / Committee Action Requested:**

Adopt the 2024/2025 Pay-for -Performance Guidelines and authorize the Director of Human to implement and enforce the Fiscal Year 2024/2025 Pay-for-Performance Guidelines

**Background and Discussion:** The fiscal year 2024/2025 budget includes a 3.5% merit pool for all regular non-represented full and part-time employees who have not received a reclassification or other salary adjustment in the fiscal year 2024/2025 budget process.

**Impact on Human Resources:** None

**Impact on Budget (Revenue; Expenses, Fringe Benefits):** None

**Impact on Capital Expenditures:** None

**Impact on Physical Space:** None

**Impact on Other County Departments or Outside Agencies:** Will be given a deadline to complete performance reviews and assign merit increases.

**Conformity to Board Ordinances, Policies and Strategic Plan:** Yes