

# Merit Commission (Dept. 28)

**Mission Statement:** N/A

**Department Created By:** Ordinance of the McHenry County Board in 1970, revised by Ordinance #O-9404-3200-25 in 1994.

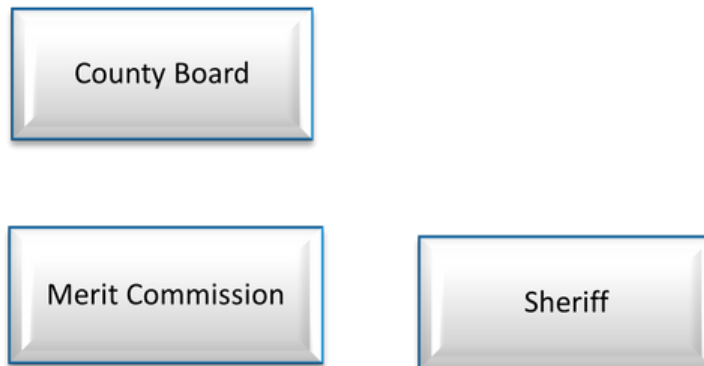
## Classification – General Government

**Background:** On January 13, 1970, the County Board of McHenry County, Illinois passed an Ordinance creating and establishing a Sheriff's Department Merit Commission in the County of McHenry consisting of three members who serve six-year terms. In 1994, the County Board amended the Ordinance to increase membership on the commission to five members.

## Functions: FUNCTIONS PROVIDED BY COUNTY BOARD

- **Rules, Regulations and Procedures:** The Merit Commission shall promulgate rules, regulations and procedures for the operation of the merit system and shall administer the merit system. With the exception of purely internal administrative procedures, all rules, regulations and procedures shall be submitted to and approved by the County Board before becoming effective.
- **Administrative Powers:** In the administration of the merit system, the Merit Commission shall have the power to secure by its subpoena, the attendance and testimony of witnesses and the production of books and papers, both in support of any charges heard by the Merit Commission and in defense thereto. Each member shall have the power to administer oaths. In the case of the neglect or refusal of any person to obey a subpoena issued by the Merit Commission, any Circuit Judge, upon application by the Merit Commission, may order the person to appear before the Commission and give testimony or produce evidence, and failure to obey the order is punishable by the court as contempt thereof.
- **Testing:** The Merit Commission is responsible for creating a listing of prospective candidates that qualify to serve as merited deputies. Each candidate must complete several tests that are offered and overseen by the Merit Commission in order to make the hiring eligibility list.

## Organizational Chart



**County of McHenry**  
**2025 Proposed Budget**  
**28 - Merit**

<b>Category</b>	<b>FY2022 Actual</b>	<b>FY2023 Actual</b>	<b>FY2024 Appropriated</b>	<b>FY2024 Actual (YTD)</b>	<b>FY2025 Budgeted</b>
<i>General Fund</i>					
30 - Personnel Total	3,331	2,679	7,500	2,524	5,500
40 - Contractual Total	49,963	54,380	57,500	26,364	57,500
50 - Commodities Total	49	53	350	-	350
<b>General Fund Expense</b>	<b>53,344</b>	<b>57,111</b>	<b>65,350</b>	<b>28,888</b>	<b>63,350</b>

**To View Interactive Budget (both Financial and Non Financial Information)**

<https://mchenrycountyil.openbook.questica.com/#/spotlight/efe8db06-7ac6-45bc-9f0f-845fa5d1f6d0>