

Position Name	Current Pay	1.5%	12/1/2023	STEP	12/1/24 3%	STEP	12/1/25 3%	STEP	Average Change
		Signing Bonus							
Clerks and Custodians	813,989	12,210	894,302	903,535	930,641	940,293	968,502	975,992	20%
Auto Techs and Process Servers	576,202	8,643	593,488	598,019	615,959	620,697	639,317	643,238	12%
Court Security Officers	1,357,803		1,493,584	1,513,396	1,558,798	1,578,559	1,625,916	1,645,592	21%
Telecommunicators	1,056,515		1,135,754	1,148,624	1,183,083	1,196,605	1,232,503	1,246,709	18%
	3,804,509		4,117,127	4,163,574	4,288,481	4,336,153	4,466,238	4,511,530	
							COST:		<b>1,618,585</b>

Telecommunicators - first year market adjustment of 7.5%, then 3% and 3%  
Court Security - first year market adjustment of 10%, then 3% and 3%  
Clerks and Custodians move from 7.5 hrs./day to 8 hrs./day  
One time 1.5% signing bonus for those not market adjusted. Not added to the base.  
All other members will receive a 3% increase on each 12/1.

- 14.2 - Limitations - duplicate Unit II language regarding time limits
- 19.1 - Vacation Leave and Accrual - Vacation accruals converted to real time accruals.
- 19.5 - NEW Paid Leave for All workers Act - waived as written
- 22.2 - Sick Leave Accrual - Sick accruals converted to real time accrual system
- 22.5 - Sick Leave Buy Back - duplicate Unit II language
- 23 - Hours of Work - Remaining 7.5 hour employees will be advanced to 8 hour employees. All related language adjusted.
- 23.7.C4 - TC overtime - process clarified if no volunteers to cover overtime need >48 hours
- 23.7.C5 - TC overtime - process clarified if no volunteers to cover overtime need <48 hours
- 23.8 - Comp time use - TC must give 72 hour notice
- 26.1 - Waiver of health insurance moves to on-line via Kronos.
- 26.2 - Retiree Medical - clean up SLEP language
- 26.3 - Life Insurance - remove 60 day wait and old language
- 26.6 - IRC Section 125 Plan - added dental and vision
- 30.2 - Death in Immediate Family - updated to reflect changes in law
- 30.9 - VESSA - update to reflect changes in law
- 32.1 - Term of Agreement - 12/1/1/2023 - 11/30/2026

