RESOLUTION

Resolution Authorizing the Position Change of the Emergency Response Facilitator (051-0099-05) to a Health Educator within the Department of Health's Departmental Roster (51)

WHEREAS, the Nursing Division of the Department of Health provides a wide range of services to the citizens of McHenry County and must have the capacity to provide these services in an efficient and effective manner; and

WHEREAS, the Director of Nursing reviewed the Emergency Response Program deliverables and staff responsibilities with the Assistant Director of Community Health Section and the Emergency Response Program Coordinator; and

WHEREAS, it was determined that a Health Educator position is needed to meet the future deliverables within the Emergency Response program; and

WHEREAS, the current Emergency Response Facilitator position (051-0099-05) is vacant; and

WHEREAS, the Health Educator position will allow the program to provide more handson training and education to staff, community partners, and the general population; and

WHEREAS, the Emergency Response Facilitator is a grade 8E position and the Health Educator position is a grade 7N position, a projected 12% decrease in annual cost for position; and

WHEREAS, the Public Health Administrator and the Director of Public Health Nursing reviewed the need for a change in position to reflect the responsibilities/functions needed within the Nursing Division; and

WHEREAS, this proposed position change has been reviewed and recommended by the Board of Health, and the Public Health and Community Services and Administrative Services committees.

NOW, THEREFORE IT BE RESOLVED, that the Director of Human Resources is authorized to make the proposed change to the Department of Health's FY23 Departmental roster; and

BE IT FURTHER RESOLVED, that the County Clerk is hereby authorized to distribute a certified copy of this Resolution to the Chief Financial Officer, the County Administrator, the Director of Human Resources, the Auditor, and the Public Health Administrator.

DATED at Woodstock, Illinois, this 20th day of June, A.D., 2023.

Michael Buehler, Chairman McHenry County Board

ATTEST:

Joseph J. Tirio, County Clerk

Health-2023-018



RESOLUTION

SUBJECT: Resolution Authorizing the Position Change of the Emergency Response Facilitator (051-0099-05) to a Health Educator within the Department of Health's Departmental Roster (51)

Board / Committee Action Requested: Authorize the position change of the Emergency Response Facilitator (051-0099-05) to a Health Educator within the Department of Health's FY2023 Departmental Roster (51).

Background and Discussion: MCDH must provide a wide range of services to the citizens of McHenry County and must have the capacity to provide these services in an efficient and effective manner. Changing the current Emergency Response Facilitator position to a Health Educator will allow the Emergency Response program to provide much needed emergency preparedness education/training to staff, community partners, and the general population of McHenry County.

Impact on Human Resources: Reclassification of one position within the Department's current roster.

Impact on Budget (Revenue; Expenses, Fringe Benefits): The position is supported completely by grant funding. The position is going from a grade 8E to a 7N with a projected 12% decrease in cost for position.

Impact on Capital Expenditures: None.

Impact on Physical Space: None.

Impact on Other County Departments or Outside Agencies: None.

<u>Conformity to Board Ordinances, Policies and Strategic Plan:</u> Conforms to the McHenry County Strategic Plan for Health and Social Services strategy, Goal #2 and #3.