

RESOLUTION

Resolution Adopting an Amended Personnel Policy Manual Effective January 1, 2023 (9)

WHEREAS, on May 17, 2022, the County Board of McHenry County, Illinois approved Resolution R-202205-09-100 which adopted a revised Personnel Policy Manual; and

WHEREAS, language in sections 2.12, 3.15 and 5.12 has been clarified and updated to reflect current costs, new legislation; and

WHEREAS, the State's Attorney's Office has reviewed the revisions to the Personnel Policy Manual and the Director of Human Resources recommends the adoption of said revisions; and

WHEREAS, the Administrative Services Committee has reviewed said revisions to the Personnel Policy Manual.

NOW, THEREFORE BE IT RESOLVED, by this County Board of McHenry County, Illinois that it hereby authorizes the adoption of the Personnel Policy Manual, attached hereto and made part thereof, to become effective January 1, 2023 and to supersede all previously issued Personnel Policy Manuals; and

BE IT FURTHER RESOLVED, that the County Clerk is hereby authorized to distribute a certified copy of this Resolution to the County Administrator, the Deputy County Administrator, Elected Officials and Department Heads.

DATED at Woodstock, Illinois, this 17th day of January, A.D., 2023.

Michael Buehler, Chairman
McHenry County Board

ATTEST:

Joseph J. Tirio, County Clerk

RESOLUTION

SUBJECT: Resolution Adopting an Amended Personnel Policy Manual Effective January 1, 2023 (9)

Board / Committee Action Requested:

To authorize the adoption of the Personnel Policy Manual to become effective January 1, 2023 and to supersede all previously issued Personnel Policy Manuals.

Background and Discussion: On May 17, 2022, the County Board of McHenry County approved Resolution R-202205-09-100 which adopted a revised Personnel Policy Manual. Language in sections 2.12, 3.15 and 5.12 has been clarified and updated to reflect current costs and new legislation. The State's Attorney's Office has reviewed the revisions to the Personnel Policy Manual and the Director of Human Resources recommends the adoption of said revisions.

Impact on Human Resources: Re-issue the policy manual and collect acknowledgements from the employees.

Impact on Budget (Revenue; Expenses, Fringe Benefits): None

Impact on Capital Expenditures: None

Impact on Physical Space: None

Impact on Other County Departments or Outside Agencies: None

Conformity to Board Ordinances, Policies and Strategic Plan: Yes